

CHAPTER VI

WORKING HOURS

Article 25:

1- Working hours for employees of all banks are:

- 8:00 a.m. to 2:00 p.m. all year round, except Saturdays.
- 8:00 a.m. to 1:00 p.m. on Saturdays.

2- The bank may, from time to time, at the discretion of the Management, and only when needed, ask its employees to work over the regular office hours above for an additional period not exceeding 7 hours weekly, without additional pay; such right may not be accumulated from one week to another, i.e. employees may not be asked to work more than a total of 42 hours/week without additional pay. If the hours worked exceed this limit, employees are then entitled to additional wage for the extra hours, according to the rates prescribed by the laws in force. In addition, this right should not be used to continuously and permanently add one working hour to the daily working schedule.

3- The two contracting parties have agreed to review the working hours fixed above, upon demand of either parties.